IRON COUNTY SUMMER YOUTH CAMP (ICSYC)
Job Description Form

**Location**
North Lakeland Discovery Center

<table>
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<th>Job Title</th>
<th>Cabin Counselor</th>
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<td>Reports to</td>
<td>Camp Director</td>
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**Level/Grade** 9-12

**Type of position:**
- Full-time
- Part-time

This position is an intense experience that requires your full commitment for one week out of the summer. As well as 20 hours of training. Trainings are mandatory. Failure to attend may result in you being replaced with an alternate, or make up work can be assigned.

**GENERAL DESCRIPTION**

The Cabin Counselor is responsible for the day to day supervision of the young people who are assigned to their cabin. This includes making sure that all youth in their cabin arrive on time to sessions and participate in all sessions. Any minor problems that arise throughout the camp session, including but not limited to, discipline, homesickness, and youth involvement are the responsibility of the Cabin Counselor. Any larger issues as identified though training should be brought to the attention of the camp director. The Cabin Counselors as well as all camp staff is to assist with identifying and meeting camp program needs. Iron County Summer Youth Camp is open to all youth regardless of race, gender, disability or, sexual orientation. It is the responsibility of everyone at camp to create a welcoming and inclusive environment.

**SPECIFIC POSITION REQUIREMENTS**

- Past experience with summer camp is desired but not required.
- Ability to work with a team of approximately 25 youth and adult staff members to make camp a success and a positive experience for all youth who attend ICSYC.
- Desire and ability to work with children outdoors
- Ability to relate to one's peer group
- Ability to accept supervision and guidance
- Ability to assist in teaching an activity
- Good character, integrity, and adaptability
- Enthusiasm, sense of humor, patience, and self-control
OTHER SKILLS REQUIRED

- Learn the likes/dislikes of each participant.
- Recognize and respond to opportunities for problem solving in the group.
- Develop opportunities for interaction between campers and staff.
- Provide opportunities for the group so that each individual experiences success during camp.
- Provide opportunities for discussion of individual or group problems or concerns.
- Help each participant meet the goals established by the camp for camper development.
- Prepare for and actively participate in staff training, meetings, and supervisory conferences.
- Set a good example for campers and others including cleanliness, punctuality, sharing clean-up and chores, sportsmanship, and table manners.
- Follow camp rules and regulations pertaining to smoking, use of alcoholic beverages, and use of drugs.
- Encourage respect for personal property, camp equipment, and facilities.
- Manage personal time off in accordance with camp policy.
- Maintain good public relations with campers’ parents.
- Complete camp evaluations.
- These are not the only duties to be performed. Some duties may be reassigned and other duties may be assigned as required.

REVIEWED BY Neil Klemme  
APPROVED BY Camp Planning Team 2012-13  
DATE POSTED January 2, 2013  
DATE HIRED

Title: 4-H Youth Development Educator